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Shopping

Consider the Carer

A resource for health professionals working in palliative care to

- understand the full impact of the caring role
- develop prevention strategies





children

SIIN

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This resource would not have been possible without the insights and knowledge of Jan Campbell, former welfare worker at
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I. INTRODUCTION

At the last census, conducted in 2015, there were 2.7 million unpaid carers in Australia.

The replacement value of the unpaid care provided in 2015 was \$60.3 billion - over \$1 billion per week. The average age of a primary carer is 55, but 272,000 carers are under the age of 25, which equates to approximately 1 in 10. More than half of primary carers provide care for at least 20 hours per week.

Carers' contributions have been acknowledged in the development of the Victorian Charter, Supporting People in Care Relationships (2012). For specialist community palliative care agencies, carers are essential to achieving the client's goal of 'place of care' if they wish to remain at home.

Caring for a loved one can be meaningful and rewarding but research indicates that the burden of caring can be costly for well-being and health. Carers are at risk of physical injury, anxiety and depression and a reduction in social connectedness. Caring for someone with a life-limiting illness can jeopardise financial security and emotional, mental and physical well-being. The decision to care for someone made in the early stages of the disease may have unforeseen consequences that can be far-reaching.

Traditionally, palliative care clients were those with mainly malignant diseases. Currently, services increasingly admit people with chronic diseases, which may increase the time of care needed.

Palliative care staff must be aware of the needs of carers and service models need to include carer assessment and referral throughout the journey of care, including post bereavement.

This resource has been developed to support palliative care specialists to understand the issues of carers. It outlines various arenas of decision-making and discussion, that may be relevant to carers and their loved one, as they negotiate the impact of a life-threatening disease. It is important to be aware of carer needs and issues so that appropriate assessment, adequate monitoring and referrals are undertaken to prevent carer burnout and poor carer health outcomes. The quality of life of the person in palliative care is dependent on the wellbeing and capacity of their carers.

Please note: This resource is not meant for carers. The Centre for Palliative Care has produced a resource for this purpose: Supporting a person who needs palliative care: A guide for family and friends and the Australian Family Carer Toolkit Project has developed a helpful website:

Australian Family Carer Toolkit Project

2. ON BECOMING A CARER

Many people willingly take on the role of carer and find the experience of caring rewarding and deeply meaningful. However, at times, carers agree to provide care at home without having considered the impact that caring can have on their life. They also might not be aware of alternative options. In order to provide carers with an informed choice, it is necessary to ensure they understand the situation they are in, what is demanded of them and potential consequences.

It is also possible that the needs and expectations of the client and those of their carer differ and this may never be recognized or openly discussed. The dynamics of the relationship and the congruence or otherwise of those needs can greatly influence bereavement and carer outcomes. It is important that there is an adequate assessment of both the carer and cared for in order to pre-empt any crises or disruption to care. This requires an advanced level of communication skills and appropriate allocation of time and resources.

Carers are under considerable strain at times. The opportunity to talk to a health professional about what may happen with the illness and the dying process is essential. This discussion is difficult while in the presence of the person cared for, especially if there is conflict or differences in understanding the trajectory of the illness. It may be beneficial for carers to have their own, seperate counselling support.

It may be helpful to outline alternative caring possibilities at the outset of the caring role. These include:

- respite options
- inpatient palliative care service
- residential aged care

This can introduce the idea that changes can occur to care arrangements and that options are available.

3. THE IMPACT ON PRACTICAL ASPECTS OF LIFE

3.1 Financial

Carers may need to reduce or give up employment due to the demands of caring. This may adversely affect their financial capacity in both the short and long term. There are also the added pressures of medical, equipment, transport and medication costs. Carers may have differing levels of financial literacy and may need extra assistance to organise their finances. There is often a need for advocacy with government departments because a lack of assertiveness or knowledge can lead to disadvantage.

If carers fail to consider financial matters this can have serious consequences for the financial viability of the family. Should the person they are caring for become unable to communicate or make decisions, vital information may not be available. There may also be a stressful and lengthy process to obtain the legal right to administer their affairs and a potential financial disadvantage incurred as a result.

<u>Financial counselling</u> at no charge or at a low cost is offered by some community agencies, community legal services and government agencies.

The <u>Cancer Council</u> might also be able to assist some families in regards to financial matters and support.

Ambulance cover

It is essential that palliative care clients have <u>ambulance cover</u>. Some clients, especially migrants and refugees, might not be aware that calling the ambulance without cover will incur costs. Even for health care card holders it is advisable to have ambulance cover as some transports may not be covered.

Changes to income

If it is necessary to stop work, it is important to determine how the family can meet their expenses. There are two types of payments that carers may be able to access – Carer Payment and Carer Allowance.

The <u>Carer Payment</u>. provides an income support payment (like the pension) for people who are unable to participate in the paid workforce because they're caring for a loved one. It is permissible to work for up to 25 hours per week including travel time while receiving these benefits. For more information please follow this link... <u>Carer Payment</u>.

The <u>Carer Allowance</u> provides an income supplement payment for people who provide daily care. It can be paid even if working and on top of pensions. It is not means tested.

The Department of Human Services can also give information including, but not limited to:

- rent assistance
- age pension
- · concession cards

They also provide a free independent financial information service.

Mortgage

If there is a mortgage and income is reduced then the following may be considered:

- accessing the total Permanent Disability insurance on a Superannuation policy
- accessing income protection if available. (Check the policy for conditions of payment.)
- · discussing the situation with the bank to organise an interest only loan for a period of time
- if renting, the family may be eligible for rent assistance
- using the equity in a home for short term measures (increase the mortgage)
- accessing mortgage insurance/income protection insurance

Bills

For people who receive Centrelink payments, it is possible to get bills deducted from income on a fortnightly basis which reduces the stress of large bills. Centrelink will do this via their scheme called *Centrepay*.

If appropriate, change the bills into carer's name so they can administer accounts.

Community Information Centres provide vouchers for food and telephone calls in times of financial hardship.

Note: Due to privacy procedures, an account will only discussed with the person who has initiated the service. If this is the palliative care client, both the carer and client will need to take part in discussions with the provider.

The <u>Utility Relief Scheme</u> run by the Department of Human Services provides for assistance with utility bills for people who receive Centrelink payments.

UTILITY RELIEF GRANT SCHEME

If utility bills are NOT paid by regular instalments e.g., by Centrepay (fortnightly instalments taken from a Centrelink pension), a regular fortnightly direct debit or payment at the post office, people may be eligible for this scheme. If so, the amount of each of the gas, electricity and water bills will be paid in full for up to \$650.00 each.

People who hold a pensioner health care card can access the scheme and some people on low incomes or with financial hardship will also be considered. There are three categories:

- 1. recent decrease in income
- 2. a significant increase in consumption e.g., extra electricity use due to the need for extra heating
- 3. high unexpected expenses for essential items such as medication or equipment

Once this scheme is used it can only be accessed every two years and the utility company prefers that arrangements for regular fortnightly instalments are made thereafter.

A Utility Relief Form canbe obtained from their website (see above).

If there are many and difficult issues with respect to finances financial counselling is recommended.

Banking

The following issues are essential to organise:

- The house title must be in joint names and not Tenants in Common as this impacts on the house being left to the surviving partner.
- Any bank accounts must be accessible with a signature by either person so that two signatures are not required to access funds.
- There needs to be an Enduring Financial Power of Attorney so that finances can be attended to on behalf of the person who is sick if they are unable to do so.
- A will is very important. If a person dies without a legal will, they are deemed to have died
 intestate. This means that a surviving partner will not automatically inherit the estate. This
 could seriously jeopardise the family's security.

Superannuation

Be sure that there is a current **binding nomination** with the Superannuation Company stating the division of the benefits. Superannuation is not administered according to a will and others may make a claim if they have had a co-dependent relationship with the deceased. Children of a prior marriage may also have a claim if they have been supported by the deceased.

Total and Permanent Disability Insurance is available to people with a diagnosis of terminal illness or ongoing disability. This is separate to the money people put into superannuation over their working life and is part of their superannuation policy.

People with a diagnosis of a terminal illness may withdraw the total amount of their superannuation plus the Total and Permanent Disability insurance payment tax free.

Financial issues after death

This is a very difficult personal time, made more challenging by the fact that changes in finances occur rapidly after death. Ideally, the financial circumstances of the family have been adequately assessed prior to this time. It is critical that carers, if necessary, have access to allied health professionals who can take the time to advocate on the carers behalf. Social workers, welfare workers or trained volunteers can assist by writing letters to creditors, fee paying schools, etc.

If finances are a problem, the carer may be eligible for the funeral company <u>bereavement assist</u> <u>program</u> through Centrelink for some funeral expenses. It is important to check the conditions carefully.

There is no longer a widow's pension for people born after 1955. This means that following 12 weeks of bereavement, if the person does not have a source of income and needs to go onto a benefit, they will commence on the <u>Newstart Allowance</u> from Centrelink and must look for work. This can be difficult if the carer has not previously been in the workforce or lacks skills or because they may have difficulty looking for employment while managing their grief.

Carers who are employed may need to consider taking leave from work rather than resigning so that they may resume work either returning to their prior duties or working part-time post bereavement.

The Council for the Ageing has also developed a helpful resource called <u>Death of a Partner</u> which covers practicalities after death.

3.2 Medical Treatment Decisions

The Medical Treatment Planning and Decisions Act 2016 creates clear obligations for health practitioners caring for people who do not have decision making capacity.

Health practitioners need their patient's consent before providing medical treatment. Anyone can experience an injury or illness that means they are unable to make decisions, either temporarily or permanently.

If a patient does not have capacity to make a decision about the treatment, the health practitioner must first check if the patient has consented to or refused the intended treatment in an instructional directive in a valid advance care directive.

If not, the health practitioner will ask the patient's medical treatment decision maker to consent for the patient.

The medical treatment decision maker is the first person in the list below who is reasonably available, willing and able to make the decision.

- 1. a medical treatment decision maker appointed by the patient
- a guardian appointed by Victorian Civil and Administrative Appeals Tribunal (VCAT) to make decisions about medical treatment

- 3. the first person in the list below who is in a close and continuing relationship with the patient:
 - a. the patient's spouse or domestic partner
 - b. the patient's primary carer (not a paid service provider)
 - c. an adult child of the patient
 - d. a parent of the patient
 - e. an adult sibling

If there are two or more relatives who are first on this list, it is the eldest person.

Note: Before the Medical Treatment Planning and Decisions Act commenced in 2018, the patient may have appointed someone to make medical treatment decisions on their behalf. This could have been a Medical Enduring Power of Attorney, an Enduring Power of Attorney or an Enduring Power of Guardianship. These appointments are still valid.

Valid appointments made in other Australian states and territories are also recognised.

The medical decision maker must make the medical treatment decision they reasonably believe the person would have made if they had decision-making capacity themselves.

Both <u>Office of the Public Advocate (OPA)</u> and the <u>Department of Health and Human Services</u> (<u>DHHS</u>) have developed resources to inform health professionals and patients of their rights and responsibilities.

3.3 Legal

The following legal documents are important to consider, depending on the circumstances of the family. These documents can be prepared without assistance, but some people may benefit from consulting a solicitor (or community legal centre if appropriate)

- making a Will
- Enduring Power of Attorney for capacity to manage financial affairs on behalf of their loved one should they no longer be able to do so themselves. This ceases after death and the Executor will take over.
- Guardianship arrangements for people who cannot manage their affairs competently (including children who may be left without a parent or relative to care for them). <u>State</u>
 Trustees can be engaged to manage affairs.

LEGAL ISSUES AFTER DEATH

Probate – Probate is a document issued by the court, if the estate is over a certain amount, certifying the Will's validity and confirming the appointment of an Executor to administer the deceased estate. The court requires proof that the Executor appointed in the Will is alive, willing and competent to undertake the tasks involved. Also, it is important to verify that the document is the *last* Will made by the deceased and that there are no objections to that Will. Without probate assets cannot be distributed.



If the **Will is invalid** an application for Letters of Administration will need to be made and advertised in the paper for 6 weeks. Letters of Administration is the court's approval to administer the estate of a person who dies without a Will. In most instances Letters of Administration will be granted to the next of kin of the deceased e.g. a spouse, domestic partner or a child of the deceased.

3.4 Immigration and the impact on carers

People who have arrived in Australia as migrants or refugees and do not have permanent residency have many issues relating to accessing and utilising the health system. Prior to arrival in Australia some may have experienced psychological and physical trauma, deprivation, unhealthy environmental conditions and disrupted access to health care which may reduce their ability to trust service providers and negotiate the health system. There may be language, cultural and financial barriers reducing their ability to receive effective health care.

People who do not speak English well may have less ability to negotiate the health system. Adequate use of professional interpreters is necessary to ensure information is received and understood and allow people to communicate specific cultural needs.

People without permanent residency may become a health care user while not eligible for Medicare. They may be required to pay for all associated costs of medical treatment, however public health services in Victoria will provide services without charge for asylum seekers.

Some carers also may not be permanent residents. If there is a visa application in process it is important to seek advice about any status change of the application if the visa is linked to the person who is likely to die. The <u>Migrant Resource Centre</u> or an immigration agent may provide advice.

Following the death of a spouse some carers may have to seek work which they may never have done before in Australia. They may lack language, computer and work related skills and reduced social support. There are also restrictions on access to welfare payments for immigrants. (Finney *et al*)

<u>Migrant Resource Centres</u> offer intensive settlement services for refugees and migrants for the first five years after their arrival (see *Resources* for contact details). For health professionals assisting carers who are immigrants and refugees, their needs and issues are complex. Care must be taken to ensure cultural competency as well as understanding issues within communities when attempting to liaise with ethno-specific support services.

3.5 Children of carers and children as carers

Many carers are looking after children while dealing with a palliative care situation. Children's need for age appropriate information and support may be overlooked due to fatigue, exhaustion, lack of understanding or time. Parents may wait for children to raise issues unaware that children are often acutely aware of the burdens that parents are carrying and may not raise issues in order to be helpful or not make further demands. *The Cancer Council* has published a resource called *Talking to Kids About Cancer* which is available on their website. It also contains helpful hints to be used with non-malignant terminal illnesses.

Parents and grandparents may require assistance with talking about the person's illness, death and dying. Practical support for parenting can come from family, friends and from the community. Schools have access to their own social workers and psychologists. It is important to inform welfare staff in the school about the home situation to ensure optimal support of the child. This support is offered in school hours which reduces the need to travel to yet more appointments. Liaison with welfare staff in schools can reduce the workload for welfare staff in palliative care agencies.

Teachers also need support to best assist the child both before and after bereavement. The impact of the child or young person's situation may lead to cognitive, emotional and behavioural challenges and it is very helpful for teachers to know what their students are experiencing.

Teachers can alter expectations and work requirements and provide ongoing support. Post bereavement, classmates benefit from discussion about how best to support the child or young person. Normal routines can provide great benefit for children in difficult situations. *The Cancer Council* has developed a resource for school communities supporting students.

Many children and young people are also carers, either by themselves or in conjunction with their family. These young carers may work physically at home doing housework, cleaning and cooking while attempting to complete schoolwork and leisure activities. They may become isolated and unable to participate in age appropriate activities either due to the demands of their caring role or because of transport or financial constraints.

They may be required to sometimes stay at home and missing school which may, over time, significantly reduce their educational outcomes. There may be pressure from family or cultural expectations that mean the young carer may leave school early and not complete education. It is critical that young carers are identified and that they have access to extra resources and support.

<u>Canteen</u> is a charity that provides resources and support for young people between 12-24 who have been effected by cancer, including young carers

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3.6 Voluntary Assisted Dying

In the state of Victoria legislation was passed to allow those with a life limiting illness to choose Voluntary Assisted Dying (VAD). There are strict criteria for accessing this option. To find out more about this option please go to the website listed in the Resources section of this document.. Health professionals working in palliative care need to know their particular organisations decision regarding participation in VAD and thesubsequent implications for practice. Any client choosing to access this option will still be eligible to receive palliative care.

The availability of VAD, combined with the complexity of elligability and access, may pose a strain for the family. In particular, if the view of the carer is differs from the view of the patient the carer may need additional support and counselling.

4. THE IMPACT ON HEALTH

4. I Well-being

Given the lengthy and difficult nature of caring it is beneficial to provide appropriate carer support. Much of the practical support can be provided by friends and family though the carer may be reluctant to take up offers of help. Other community connections such as religious groups, clubs, schools and networks may be able to offer assistance. This website is an example of how help can be organised:

<u>Lotsa Helping Hands</u> Please also see the resource 'my collaborative care plan' mentioned in the 'Community Support' section below.

Social media and email can provide information for and connection to friends and family, minimizing intrusion through constant requests for updates. The carer may tell a small group of people about the daily status of the person who is ill and then those people can circulate the information ensuring it is accurate and up to date.

Physical activity is important to maintain well-being. This may include a social game of sport, time at the gym or a walk around the neighbourhood. Physical activity can assist with the processing of emotions and provide a healthy outlet for frustration and sadness. Participating in hobbies and pastimes can be vital. Maintaining social connections is also an important protective factor for grief post-bereavement. Participating in specific interests reinforces the sense of self and separateness. This increases the capacity to cope with the demands of caring. Many carers are reluctant to do something for themselves, however it is very important that the carer takes a break from caring and maintains social connectedness. It is important that they understand that accepting some form of respite can help them maintain their ability to care.

4.2 Fatigue

Sleep deprivation and interrupted sleep may cause health issues in the carer. She/he may also become fatigued and irritable which will impact on capacity to care. The carer may also feel guilty for being less able to tolerate the caring role due to fatigue. All of this impacts on the one being cared for and also the extended family members. Fatigue increases the risk of accident and injury as well as comprehension of instructions and the ability to carry out tasks (driving, handling medications, etc).

It is difficult for carers to discuss their situation and feelings while in the presence of the person they are caring for as they may feel disloyal or guilty. Time away from the role of caring rejuvenates the carer and provides a rest from the demands of being on call. Time out enables the person to share their issues with trusted friends and loved ones and gain support.

Volunteers in palliative care agencies can be an invaluable source of support to enable carers to have a break or continue their desired activities. Respite provides a break from caring and is an important factor in making sure the carer role has some longevity.

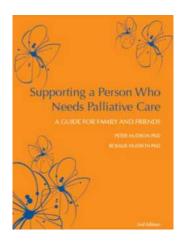


5. REDUCING THE IMPACT

5.1 Carer education

Carers may have limited medical and nursing knowledge therefore it is important to discuss the tasks and issues of providing palliative care in the home. This is best discussed at the time of the referral.

Carers may need education about nursing tasks, equipment, disease progression, medications, after hours care, the process of dying, emotional and psychological impacts on them and their loved ones, resources and services, financial and legal issues as well as funerals and care of the deceased. There are a number of resources available (<u>The Loddon Mallee Carers Kit</u>) that can help re-inforce carer education. Some palliative care agencies also run carer education groups. It is important to carry out an assessment of carer capacity to ensure their safety and that of their loved ones.



> Subcutaneous injections

Caring at Home packages are available to support symptom management by carers which include fridge charts, standardised teaching materials, a practice kit to learn how to do subcutaneous injections and phone applications for carers to assist with managing medications and information about the most commonly used presciptions. These resources may be ordered from the <u>Caring at Home</u> website:

5.2 Community Support

During extended periods of illness or caring, many carers refuse help even when they would benefit by assistance.need it. Friends, family or community groups may want to help, but are unsure how to assist the carer. The <u>Collaborative Care Plan</u>, developed by LaTrobe University,can help put measures in place to coordinate appropriate assistance.

5.3 Respite

Respite can be targeted to the needs of an individual carer and range from a few hours to days or weeks. It can provide relief for both the carer and the person being cared for. The person being cared for may take comfort in being able to 'help' the carer and may welcome interaction with new people.

- Palliative care services may offer respite via volunteers. Volunteers can allow carers to shop, participate in social activities, attend medical appointments or just have some time alone.
- Palliative care services may also arrange for overnight or day respite with a nurse so that the carer can take a break from caring.
- Local Governments can offer respite services, transport, home help and other sources of support. Some of these are means tested and/or need referral from a GP.
- Private agencies may offer respite on an ongoing basis according to income and needs.
- The Commonwealth funds services on a regional basis to provide support including respite for carers. The Southern Metropolitan service is called <u>'Alfred Health Carer Services'</u>
- Family and friends can be a great source of help with meals, comfort and assistance. This presupposes that carers feel able to ask for help.

People over 65 may be eligible for a home care package or a short term or long term stay in an aged care facility. For further information contact the <u>My Aged Care</u> website. Carers should be assessed for support systems and encouraged to obtain help from others so they can continue to care for their loved one at home. Family and friends often feel helpless in the face of a life threatening illness and allowing them to help can alleviate that feeling. It also ensures that carers and loved ones remain engaged and do not become isolated.

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5.4 The NDIS

The National Disability Insurance Scheme provides Australians under 65 who have a permanent and significant disability with the reasonable and necessary supports they need to enjoy an ordinary life.

People with a terminal illness under 65 may be eligible if they have a permanent and significant disability caused by their illness (for example people with Motor Neurone Disease or a person who has suffered a permanent disability as a result of their cancer treatment).

The NDIS funds reasonable and necessary supports that are necessary for the person to communicate, interact socially, learn, be mobile, care for or manage themselves.

Since October 2019 the NDIS will fund some health supports if they are a regular part of the participant's life and a result of their disability. This may include:

- dysphagia supports
- diabetic management supports
- continence supports

- wound and pressure care supports
- respiratory supports
- nutrition supports

How to access the NDIS

The person/carer needs to get an Access Request form from the Local Area Coordinator, Early Childhood Early Intervention partner (if the child is under 7), the local NDIS office or by calling 1800 800 110.

The GP (and sometimes specialist) needs to provide information that enables the NDIS to understand the impact of the condition on the person's life. It is necessary to describe a person's permanent impairment and the related activity limitations which directly affect participation in daily, community and economic life.

It is vital that the written reports and assessments explicitly and consistently describe:

- how each required support meets all of the NDIS 'reasonable and necessary' criteria
- why support is deemed to be a 'reasonable and necessary' response to the functional impairment(s)
- in what way each support will contribute to the person achieving the goals set out in their plan.

Issues for palliative care

- Most of the clients in palliative care are aged over 65 so they do not qualify for the NDIS.
 However, they may qualify for an aged care package instead.
- For people who may qualify, it can be difficult to ascertain if an impairment caused by an illness is temporary or if it can be defined as a disability. The people making these assessments are not health professionals, so it is possible that they may need guidance about the particular disability and the needs of the client. It is important to write the application appropriately for the NDIS. Mycarespace has developed a guide to assist writing a successful application
- Another possible issue is that the NDIS process is not fast and plans do not consider deterioration. Clients and carers might need assistance with the NDIS application as it can be a lengthy process. It is advantageous for expert attendance at care planning meetings when planning goals and funding to provide best outcomes and advocacy.
- Should circumstances change rapidly, timelines are lengthy or funding is delayed you can
 intervene by emailing the following address to alert the NDIS that the needs are urgent.
 - Send your email with the subject heading: 'Urgent action required' followed by the relevant subject details to: AT.VICEAST@ndis.gov.au

5.5 Caring after hours

After hours, especially at night, caring at home can be more difficult especially when the carer is not well prepared. Adequate care planning prior to any after-hours emergency is essential to minimise trauma or unnecessary admission to hospital emergency. This includes

- the assessment of the carers skill
- the ability to manage symptoms
- information about who to call (consider interpreting services)
- the availability and knowledge of administering emergency medications and
- the availability of any relevant documentation, such as an Advance Care Plan and Refusal of Medical Treatment documents

It could also be beneficial to consider if there is someone (a neighbour or friend) who could assist the carer in an unplanned event after hours.

5.6 Preparing for the death

It is important to prepare the family for what happens during and after the dying process. Hopefully this can be a gentle and extended process within the context of a respectful relationship between client, carer and palliative care staff. The degree of information and education will depend on the carers and client's willingness to be open about the prognosis. Where the issue of death and dying cannot be broached, care and discretion are required to meet the carer and client's needs tactfully while continuing to provide support.

Carers need to be aware of their options around care in case they are unable to continue caring at this time or in the case of symptoms which are unable to be managed at home. This may require continual contact and reassessment and more intensive levels of support by palliative care staff.

Information about the stages of dying and the likely cause of the death should be discussed along with how to manage the point of death and the supports available at the time.

Carers should have information about care of the body and permission to attend to their personal emotional, psychological, spiritual and cultural needs. They should know what happens after death, i.e. who to call, how to obtain the death certificate if appropriate and the process for commencing funeral proceedings.

5.7 Bereavement

Best practice for caring for carers in palliative care currently includes a bereavement risk assessment¹. It is usually carried out and monitored by the palliative care team to ensure that the carer is provided with appropriate post-bereavement support.

¹ Hall C, Hudson P, Boughey A2012, *Bereavement support standards for specialist palliative care services*, Department of Health, State Government of Victoria, Melbourne.

The carer may also be of poor health, exhausted and overrun by the many demands before the bereavement occurs, adding to the burden of grief. The financial state of the carer may dictate a radical change in lifestyle and the possibility of the need to acquire new skills and carry out tasks which they may never have attempted before. They may experience changes, not only about their outer world but also their inner one, as they adjust to life without their loved one.

All of this takes place at a time of least clarity and confidence as well as ongoing problems with concentration, sleep, social and family concerns. The period post–bereavement may find the carer at a loss as they relinquish their caring role and readjust to once again having time on their hands. They may have become disconnected from their social groups or be radically altered in terms of their lifestyle and needs.

Carers may feel guilty about how they carried out their role or about possible feelings of relief on the death of the loved one. They may be at a loss as to how to navigate as a single person after many years as a spouse or partner. They may find the needs of their children hard to meet in the wake of the impact of their own grief and may need extra assistance with information and education around how to relate to and support themselves and grieving family members.

They may need to take on roles and skills they have never had to do before at a time when grief affects their ability to cope and to learn new things.

Caring for the carers is a vital part of quality care and ensures that at the end of the caring role the impact of the tasks of caring has been mitigated as much as possible. It is necessary for post bereavement carer circumstances to be taken into account in order to cater for lifestyle changes after the death of the loved one. Early carer assessment with adequate time and allocation of resources is required to ensure that the outcomes for carers, particularly around poor mental and physical health, are improved wherever possible.

Palliative care staff who may have been part of the care team may also need to consider the impact of the death of the client and their relationships with their carers post-bereavement. They may need to take time to reflect or ritualise the end of these relationships in a way that optimises their well-being and reduces burn out.

The Australian Centre for Grief and Bereavement can provide more information and training.



6. CARER ASSESSMENT

Health professionals ay not be fully aware of carers issues. A comprehensive assessment will highlight any gaps in knowledge and skills. Experience in the health care system does not necessarily equip a carer with an understanding on how the system works. Often the client and the carer are viewed as one unit. Without formal assessment tools, there is the possibility that the Health practitioner leads the conversation about when and which areas to discuss.

It is important to note that assessment is not a one-off event but an ongoing process of monitoring that encourages carers to identify and communicate their needs.

If needs have been identified that cannot be met by the palliative care agency, community resources and interagency collaboration should take place.

6.1 Carer Assessment Tool

In 2012, the Department of Health commissioned a report to assess clinical tools and endorsed the <u>'Carer Support Needs Assessment Tool'</u> (CSNAT). It is an evidence-based tool, designed for carers supporting someone at home towards the end of life. It was developed by Dr Gail Ewing, senior researcher at the Centre for Family Research, University of Cambridge, and Professor Gunn Grande, University of Manchester. Both have long experience of palliative and end of life care research, particularly with carers.

The tool has been designed to be short and simple to use for both carers and practitioners and comprises 14 broad support domains in which carers commonly say they require support.

The CSNAT differs from other carer assessment tools in that the process is facilitated by the practitioner but led by the carer. This ensures that the response to the support needs identified by the carer is tailored to their individual needs. It uses a simple question and answer format to ask carers in which areas they need more support. The 'visibility' of common areas of support provided by the tool has been found to be helpful for carers. A carer can indicate whether or not they need more support in relation to each domain.

The CSNAT is copyright but available free of charge for use by practitioners supporting carers. The team behind its development also provide training and support for services wishing to implement the CSNAT. For further information visit the website: *Carer Support Needs Assessment Tool*

6.2 Positive impact of the clinical assessment tools

- the tool can open up conversations that otherwise may not have happened
- it can be useful when a carer finds it difficult to talk about the impact of caring
- it makes the carer's needs transparent
- it can cover the range of carer's issues quickly and thoroughly
- it may flag issues that reduce the need for crisis calls to the agency and reduce contact time overall
- because of the format, different health professionals may help the carer fill out the form this can be done at a convenient contact time and the gathered information used to refer
 the carer to the appropriate person or agency

6.3 Challenges/barriers

At times it can be difficult to introduce a new clinical tool into the palliative care service model. Here are a number of barriers that may impact on the successful implementation of a carer assessment tool:

- staff may feel that they already provide appropriate informal assessment
- anticipation of an increase in workload
- assessing carers may take up time from agency resources
- fear of not being able to address issues raised
- carers may be reluctant to receive their own assessment
- · carers may not want to talk about certain areas of their lives

While most health professionals believe they cover the areas in the tool, a more formal assessment means all areas are covered at once and systematically. (G. Emery University of Cambridge). Some research suggests that carers may not be fully aware of the impact of caring themselves and a tool may raise new issues (some carers find this unhelpful, while others are very grateful to see their issues addressed).

6.4 Referral

It is critical that palliative care staff are familiar with the need to provide appropriate, proactive and informed responses to the needs of carers. This includes providing access to practical support across a range of areas, some of which may lay outside their area of expertise.

The website below, an initiative by the Victorian Government, can assist staff to find the right type of assistance for the carer:

Service Seeker Community Directories

This website lists services by topic and location. Searches bring up an array if different options, some not appropriate, therefore it is important to assist the carer with the search and to facilitate access if appropriate and to follow up if the intervention has led to anticipated results.

CLICK HERE to access Service Seeker Community Directory

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APPENDIX I: Commencing Caring Conversation Checklist

This checklist is to assist staff to have conversations about commencing caring. The aim is to:

- Provide a baseline of assessment of the carer and their capacity.
- Informed consent around the challenges and difficulties of caring and the possible outcomes.
- Information designed to provide an outline of potential important tasks to be carried out.
- Validating the needs of the carer as separate to the client.
- Ensuring that the carer is introduced to the idea that care can be intermittent and that there are options for care that the carer may take advantage of, and is encouraged to do so.
- Ensuring the carer achieves the goals for the client with as few poor outcomes for the carer and their situation and wellbeing.

CARER ROLE

Topic	Has been covered	Needs follow-up/referral
Who is able to carry out the main caring role?		
What is this person's current health status?		
How much support can the family and friends provide?		
Do they know that they will be the main carer 24 hours a day with only some visits from health professionals?		
How will this impact on their family?		
Do they need to continue working and caring for dependants?		
What are the challenges for them in continuing their caring role?		
Are there issues of mental health coexisting with the carer or client currently?		
What do they understand about the diagnosis and prognosis?		

PLACE OF CARE

Topic	Has been covered	Needs follow-up/referral
At home		
What are the implications for the carer?		
What services can be provided by Local Government?		
Community palliative care referrals explained.		
Hospice		
What is a hospice and what services can be expected.		
Hospital		
Under what circumstances would the client be admitted to hospital?		
Respite		
Options explained and contacts made for future uptake of respite.		

APPENDIX 2: Practical Considerations Checklist

This checklist is to assist palliative care staff to have conversations about practical issues as well as emotional issues for carers. Clinical tools that can also assist are the Carers assessment tools.eg CSNAT and Bereavement Risk Index.

LEGAL

Торіс	Has been covered	Needs follow-up/referral
Is there a will		
Enduring Medical Power of Attorney		
Enduring Financial Power of Attorney		
Have they nominated the beneficiaries of their Superannuation?		
Advance Care Plan		
Refusal of Treatment certificate		
If they own their home is it in joint names?		

FINANCIAL

Торіс	Has been covered	Needs follow-up/referral
Has the family got ambulance cover?		
If applicable: mortgage insurance / disability insurance		
How will their financial situation be impacted upon by current and future circumstances?		
Do they need financial counselling or assistance?		
Are there any grants or funding that they are eligible for?		
How will they manage day to day with income and expenditure?		

Emotional/psychological/spiritual/social

Topic	Has been covered	Needs follow-up/referral
How is the carer coping?		
What questions do they have about the diagnosis/ prognosis or assistance required?		
Have they been referred to relevant support agencies? Eg, Local government, Allied health, Respite agencies, counselling services, Interpreter services, disease specific support agencies like MNDV, Alzheimer's Australia?		
How will they maintain their links with their spiritual supports?		
How will they maintain their links with their community supports?		
Have younger family members been offered support via their school communities?		

Appendix 3: Resources Used

GENERAL

Hyperlink text	URL	Description
Ambulance Cover	www.ambulance.vic.gov.au/Membership.html	Ambulance Victoria membership - protects against the high cost of
		transport and treatment
Australian Centre for Grief and	www.grief.org.au/	Bereavement support, resources and infomration
<u>Bereavement</u>		
Cancer Council – How We Can	www.cancervic.org.au/how-we-can-help/phone-support	Resources for Family Carer Support
Help		
Australian Family Carer Toolkit Project	www.carerhelp.com.au/	Australian Family Carer Toolkit Project
Carer Support Needs	http://csnat.org/	For information regarding use of the CSNAT
Assessment Tool	Tittp://csriat.org/	For information regarding use of the CSNAT
Carers Victoria	www.carersvictoria.org.au/	Multiple resources and support services for carers
Caring at Home	https://www.caringathomeproject.com.au/Portals/13/Documents/INFO	Practical kit to teach carers about subcutaneous injections
<u>Cannig at Florite</u>	-sheet-HCP-2019.pdf	Practical kit to teach carers about subcutaneous injections
Centre for Palliative Care	http://centreforpallcare.org/search/d503f4230ff90561b979a087181bbc	Decayroos for Family Carar Cumpart
Centre for Famative Care	ed/	Resources for Family Carer Support
Evidence based strategies for	<u></u>	Available vacavinas for avidance based strategies for foreily avinant
family support - paper	http://centreforpallcare.org/assets/uploads/Evidence_based_strategie	Available resources for evidence based strategies for family support.
	s and resources for family carer support 2014.pdf	
Collaborative Care Plan	https://www.latrobe.edu.au/ data/assets/pdf file/0006/890691/La-	A plan to involve the community in caring
	Trobe-HELP-My-Collaborative-Care-Plan.pdf	Typian to involve the community in caring
Death of a Partner	https://www.cotavic.org.au/wp-content/uploads/sites/2/2019/04/Death-	Dealing with practical issues after death
	of-a-Partner-V3pdf.pdf	beaming with processor issues after death
Department of Health and	https://www2.health.vic.gov.au/mental-health/practice-and-service-	Information concerning Medical Treatment Planning and Decision Act
Human Services (DHHS)	quality/medical-treatment-planning-decisions-act	
Lotsa Helping Hands	lotsahelpinghands.com/how-it-works/	Information on community assistance for carer e.g. meals for the family,
		rides to medical appointments, or stopping by to visit.
Office of the Public Advocate	https://www.publicadvocate.vic.gov.au/medical-consent	Resources on medical consent
<u>(OPA)</u>		
Pallcare Victoria	<u>www.pallcarevic.asn.au</u>	Lists Victorian Palliative Care Agencies
Pallcare Victoria	www.pallcarevic.asn.au/families-patients/about-palliative-care-	Resources for carers and families
	2/guide-for-carers	
Service Seeker Community	serviceseeker.com.au/	Directory of Community Support Services
<u>Directories</u>		
What to do following a death	www.humanservices.gov.au/customer/subjects/what-to-do-following-	Provides information on payments, counselling and financial services to
	<u>a-death</u>	help people adjust to life after someone close to them has died
Young Carers	www.youngcarers.net.au/	This site provides information to help young carers
		The state of the s

LEGAL

State Trustees	https://www.statetrustees.com.au/	State Trustees provides legal and financial services for security and peace
		of mind. Incl. wills, Powers of Attorney & Executor Services
<u>Guardianship</u>	www.publicadvocate.vic.gov.au/guardianship-	Guardianship may be needed if a person is no longer able to make
	administration/guardianship	reasonable judgements
Office of the Public Advocate	www.publicadvocate.vic.gov.au/	Matters of financial, legal and lifestyle issues where individuals need
		assistance or unable to manage their affairs themselves.
Take Control	www.publicadvocate.vic.gov.au/our-services/publications-forms/89-	Kit of information produced by the Office of the Public Advocate for
	<u>take-control?path=</u>	making enduring powers of attorney and guardianship.

FINANCIAL

Bereavement Allowance	https://www.humanservices.gov.au/customer/subjects/what-do-	Information regarding counselling and financial services to assist people
	following-death	adjust to life after someone close to them has died.
Bereavement Assist	https://www.humanservices.gov.au/customer/services/centrelink/bereav	Information on easing the adjustment to changed financial circumstances
	ement-payment	for carers after a death.
Cancer Council	https://www.cancer.org.au/about-cancer/patient-support/practical-and-	Financial assistance for cancer patients
	<u>financial-assistance.html</u>	
<u>Carer Allowance</u>	www.humanservices.gov.au/customer/services/centrelink/carer-	Information on an income supplement for carers who provide additional
	<u>allowance</u>	daily care and attention for someone with a disability or medical
		condition, or who is frail aged.
Carer Payment	www.humanservices.gov.au/customer/services/centrelink/carer-	Information on a payment for people who personally provide constant
	payment?utm_id=7	care, in the home, to someone with a severe disability, medical condition,
		or who is frail aged.
Carers Victoria for financial	www.carersvictoria.org.au/	Carers provide care and support to family members and friends who have
and practical advice		a disability, mental illness, chronic condition, terminal illness or who are
		frail aged.
<u>Centrelink</u>	www.humanservices.gov.au/customer/dhs/centrelink	Offers financial assistance when income is reduced such as disability,
		carer, unemployment benefits and health care cards for those on limited
		incomes. Social workers may also be available to assist
<u>Centrepay</u>	www.humanservices.gov.au/customer/services/centrelink/centrepay	Information regarding a A free and voluntary service to pay bills and
		expenses as regular deductions from Centrelink payments
Concession Cards	www.humanservices.gov.au/customer/subjects/concession-and-health-	Information on eligibility and how concession and health care cards can
	<u>care-cards</u>	help you access cheaper health care services and medicines.
Financial Counselling	https://www.moneysmart.gov.au/managing-your-money/managing-	Financial counselling is a free service offered by community organisations,
	debts/financial-counselling	community legal centres and some government agencies. Financial
		counsellors can help you solve your money problems
Financial Information Service	www.humanservices.gov.au/customer/services/centrelink/financial-	Information on a free, confidential service that provides education and
	<u>information-service</u>	information on financial issues.
Help Paying Bills - Cancer	www.cancercouncil.com.au/aboriginalcancer/cancer-information-for-the-	Information on assistance with utility bills
<u>Council</u>	community/support-services/help-with-your-bills/	

Newstart Allowance	www.humanservices.gov.au/customer/services/centrelink/newstart-	Information on available financial help if looking for work or participating
	<u>allowance</u>	in approved activities that may increase your chances of finding a job.
Rent Assistance	www.humanservices.gov.au/customer/services/centrelink/rent-	Information on financial help to people who pay rent and receive a
	<u>assistance</u>	Centrelink payment.
The Age Pension	www.humanservices.gov.au/customer/services/centrelink/age-pension	Information on provision of income support and access to a range of
		concessions for eligible older Australians.
<u>Utility Relief Scheme</u>	www.dhs.vic.gov.au/for-individuals/financial-	Offers assistance with utility bills in cases of financial hardship.
	support/concessions/hardship/utility-relief-and-non-mains-utility-grant-	
	<u>scheme</u>	

INFORMATION/EMOTIONAL AND PSYCHOLOGICAL SUPPORT

<u>Canteen</u>	https://www.canteen.org.au/?gclid=Cj0KEQjwiKS3BRCU- 7XQ75Te3NoBEiQAA2t_xE97Z4VfYWAphOBlz4WyaCwG9QmSKv8jaxx V9QCwkBEaAijs8P8HAQ	Information and resources for 12 – 24 year olds who either have cancer or know someone with cancer.
<u>Caresearch</u>	www.caresearch.com.au/caresearch/PatientsCarersAndFamilies/tabid/64/Default.aspx	Online service information for carers
<u>Life Circle</u>	www.lifecircle.org.au/	An organisation of mentor carers who want to help others as a result of their own experience of caring for someone with a life-limiting illness
MND Association Victoria	www.mndcare.net.au/End-of-life/The-carer.aspx	Carer resources and information
New Hope Migrant Resource Centre - Southern Metro Region	www.newhope.asn.au/contact-us	Migrant resource centre
Southern Migrant and Refugee Centre, Narre Warren	www.smrc.org.au/	Migrant resource centre
Supporting a Person Who Needs Palliative Care: A guide for family and friends	centreforpallcare.org/assets/uploads/PCV%20Supporting%20a%20person%20PC%20guide%202012.pdf	Resources for Family Carer Support
Talking to Kids About Cancer	www.cancervic.org.au/downloads/brochures/CISS_brochures/Talking- Kids-cancer.pdf	Resources for Family Carer Support
The Cancer Council	www.cancervic.org.au/	Resources for Family Carer Support

RESPITE SERVICES

Alfred Health Carer Services	www.carersouth.org.au/	Carer support programs;information; urgent respite, Southern Metro Region
My Aged Care	https://www.myagedcare.gov.au/find-a-provider	Information to find a respite provider
My Aged Care Home Care Packages	www.myagedcare.gov.au/aged-care-services/home-care-packages	Information regarding access and services provided by a Home Care Package
<u>Mycarespace</u>	https://mycarespace.com.au/sites/default/files/Resources/NDIS- Applications-A-Peer-Guide-v2-1%20%281%29.pdf	How to write an NDIS application
SMRPCC Respite Brochure	http://www.smrpalliativecare- consortium.org.au/Uploadlibrary/415544638RespiteBrochureSMRPCC S ep2013.pdf	Respite information for carers in need of a break